



David Carnahan, Senior Pastor  
Patrick Rooney, Associate Pastor

Hanne Krause, 6–12 Principal  
Debbie Valentine, PS–5 Principal

2550 NE Butler Market Road  
Bend, Oregon 97701

(541) 382-1832 [church@saints.org](mailto:church@saints.org)  
[www.trinitylutheranbend.org](http://www.trinitylutheranbend.org)

March 2017

**Mission:**

*Trinity Lutheran Church is a family built by Jesus to live out our faith through the joyful teaching of God's Word, multigenerational worship, and compassionate community.*

**Vision:**

*As a family built by Jesus, every member of Trinity Lutheran Church will be equipped to serve those we meet with God's grace and love.*

## **Director of Parish Worship**

**Rationale:** *Trinity has a rich history of excellence in music, whether that be in worship, in education, or in performance. With the coming retirement of our current Director of Music and Elementary Music Teacher, combined with future building and expansion of our worship and performing arts capabilities, we find ourselves at a crossroads of incredible opportunity. Trinity is seeking to call a passionate, talented, and synodically-rostered musician who will further develop Trinity's worship experiences, and who can understand, value and strive for connecting those experiences throughout the parish and into our community.*

### Responsibilities

1. Feed a growing faith walk with Jesus Christ through the ongoing spiritual disciplines of personal Scripture reading, group Bible study, prayer, corporate worship, and fellowship.
2. Set vision with the Pastoral Staff and Worship Team for the worship life of Trinity Lutheran. This includes Sunday mornings, midweek services, special services, Bible Camp, Sunday school, school chapels, etc. Set and evaluate annual goals for the worship life of the parish.
3. Plan the corporate worship services of Trinity Lutheran in consultation with the Pastoral Staff and Worship Team with prayer, conceptual forethought, theological accuracy, and musical appropriateness. Ensure that all the musical and technical aspects of each service advances the theme for that service. Oversee song selection, media preparation and presentation, sound and lighting enhancements, and coordination of all instrumentalists, vocalists, dramatists, etc. as needed.
4. Oversee scheduling of and communication of such to worship leaders, worship team members, audio/visual technicians and other lay servants for all worship services. This will include ensuring that a "Servant Schedule" is always up to date and available to all involved in worship.



*"As for me and my house, we will serve the LORD." Joshua 24:15*

5. Build the necessary teams to carry out the worship life of Trinity Lutheran. This will include recruitment of new worship ministry servants as well as retention of those currently involved, along with coaching and oversight of the training of the lay servants (vocalists, instrumentalists, audio/visual technicians, etc.)
6. Supervise all weekly activities and rehearsals necessary for joyful worship at Trinity Lutheran. Lead worship band and other musical groups. Participate in most worship services, but allowing others to lead as needed to develop their potential.
7. Provide our worship servants the training offered by various ministries, books, and conferences. Guide them and help them to grow in their faith, as well as in the abilities God has blessed them with.
8. Develop, implement and supervise worship arts technology strategy. Oversee and coordinate all Audio, Visual, Lighting, etc. responsibilities including creating the visual media each week.
9. Attend Church Staff, Worship Team, and other meetings as requested by the Pastoral Staff.
10. Formulate and manage the worship ministry budget under supervision of the Pastoral Staff. Maintain licensing for copyrighted worship music used at Trinity. With the Director of Music & Performing Arts, organize and maintain inventory and storage of the worship ministry materials (music library, instruments, AV equipment, and miscellaneous equipment and supplies).
11. Collaborate with the Director of Music & Performing Arts for special worship services and events.
12. Establish contacts with local music ministry leaders in the Bend area so as to be personally effective in pursuing the Great Commission while helping the church to do the same. Develop opportunities designed to connect with the local community and create relationships between church and community people.



*"As for me and my house, we will serve the LORD." Joshua 24:15*