

## **Contemporary Worship Arts Director**

Immanuel Lutheran Church, Valparaiso, Indiana, is seeking a Contemporary Worship Arts Director.

### **Context**

Immanuel has a rich history of excellence in music primarily in organ, choir, strings, handbells, and brass. We want to maintain excellence in these areas under the leadership of current Organist/Choirmaster/Music Teacher. We are seeking to expand our musical excellence to include more contemporary music.

### **Position Description**

We are seeking a passionate, adaptable, talented, and highly qualified musician who will collaboratively develop our worship experiences by forming and then fully using a contemporary worship ensemble. The ideal candidate possesses knowledge and appreciation of liturgical worship, while at the same time desires both to give fresh expression musically to older material and introduce new music. At the moment we do not have a contemporary service. Part of the initial role of the Contemporary Worship Arts Director will be to help us discern the best way to begin incorporating new music into worship. Recruiting, training, and scheduling musicians are central. Full participation with the pastoral and other music staff to plan worship is also essential. The ideal candidate has the ability and passion to use original musical composition to create a uniquely "Immanuel" sound with the ensemble.

### **Qualifications**

Required

- Commitment to the theology of the Lutheran Church, the Scriptures, and the doctrinal position of the Lutheran Confessions.
- Demonstration of active faith life including participation in the worship life of a Lutheran congregation prior to this position.
- Experience organizing, leading, and performing in contemporary ensembles.
- Exceptional musicianship on a particular instrument (guitar, keyboards preferred).

Preferred

- B.A. in a music-related field.
- Exceptional vocal music ability.

### **Terms of Employment**

This position is full time with full medical and retirement benefits through Concordia Plans. Salary is based on education and experience. This position is contracted or called depending on qualifications. Supervised by the Senior Pastor.

### **Responsibilities**

- Plan worship in collaboration with the pastoral staff using prayer, conceptual forethought, theological accuracy, and musical appropriateness. Oversee song selection, media use, and coordination of all instrumentalists, and vocalists as needed. Collaborate with other worship staff for some worship events.
- Organize the contemporary ensemble. This will include recruitment and retention of musicians, along with coaching, rehearsal, scheduling, and supervision of vocalists, instrumentalists, audio/visual technicians, etc.
- Conduct regular evaluation of the contemporary music ministry.

- Oversee and coordinate all audio, visual, lighting, etc. including creating visual media as needed.
- Participate in the formulation and oversight of the contemporary music portion of the worship ministry budgets.
- Maintain licensing for copyrighted materials.
- Collaborate with other staff musicians to organize and maintain inventory and storage of the worship ministry materials (music library, instruments, AV equipment, and miscellaneous equipment and supplies).
- Establish contacts with local music leaders in the Valparaiso area so as to be personally effective in pursuing the Great Commission while helping the church to do the same. Develop opportunities designed to connect with the local community and create relationships between church and community people.